
Teamwork's Inspiring Authentic Leadership Development LEADER PROGRAM

Leadership is not a one-day thing. It is a constant commitment to excellence, a habit...a daily practice.

Teamwork's Inspiring Authentic Leadership Development (TIALD) Leader Program is for senior leaders in your organization and the leadership team. The stamp of an efficient organization is effective leadership. In these economic times, leaders need to have vision and the ability to execute that vision. They also need to know their people, listen well, command trust, and create hope for a bright future. Most importantly, they need to be authentic.

Leaders instill in their people a hope for success and a belief in themselves. Positive leaders empower people to accomplish their goals.

Our coaches have one objective: to build a collaborative relationship with you. Our exclusive TIALD Leader program uses 360's, strengths assessments and is based in 12 years of coaching executives. We partner with, challenge, stretch, and support you to increase your overall leadership.

I've never met an effective leader who wasn't aware of his talents (strengths) and working to sharpen them.

NATO Supreme Allied Commander Wesley Clark

For the Leader, the TIALD Leader Program will help you:

- ✓ Find deeper understanding of who you are and take you to the next level.
- ✓ Improve your people and management skills.
- ✓ Hit your own goals consistently, efficiently and enthusiastically.
- ✓ Define clear goals for your direct reports, identify responsibilities and plan specific action steps.
- ✓ Be a confident and respected leader in your organization.

The TIALD Leader Program will increase the bottom line of any organization. Experience tells us the ideal healthy organization is one with minimal politics, minimal confusion, high morale, high productivity, and low turnover. This is the greatest opportunity for improvement and competitive advantage. It is our quest!

"You are fantastic! With your coaching support, I've found the business focus that I've been searching for over 15 years. All through my career I've been working with my skills with just a sprinkling of my strengths. Our discussions have reconnected me with the enthusiasm that I have for ideas and strategy, and helped me to discover the services that will transform my clients' businesses, and bring more fun and joy into my life.

You are a pleasure to work with. I love the way you framed our discussions and asked the perfect questions at the right moments. The homework you suggested was thought-provoking – it reconnected me with what I knew about myself and helped me to achieve greater clarity. Please do this for lots of people – we need you!"

Connie, RSG Regulatory Solutions Group Inc. Toronto, ON

Are you ready to be that Authentic Leader? Call us now to set up an appointment.

Visit our website for more information and testimonials www.teams-work.com

Teamwork's Inspiring Authentic Leadership Development

LEADER TESTIMONIALS

“Kathy is a wonderful coach, intuitive, sensitive, and yet, she nudges me every time to be the best I can be living my values and using my greatest strengths. She points me towards a direction of which I can work with, and feel good about myself. I cannot praise this experience of the Leadership 360 enough. I now know which areas of my leadership need improving, and which areas I am strong in. Seeing how my colleagues, friends, and superiors viewed my leadership skills compared to how I see myself has given me good insight on which areas I need to focus on. Having a visual really helped me map out my future both professional and personally.”

Beatrice, Smart Virtual Assistance Oakville, ON

“My husband and I are partners in both our personal lives and in business. This dynamic had brought us to real crossroads when our individual styles began to clash so severely that I was threatening to leave the business. Kathy's brilliance has lighted the way to bring both our personal and professional lives on track. Kathy has a remarkable and intuitive talent for having us identify the underlying factors that are creating obstacles and for providing the guidance to removing these hindrances to our growth.

I am happy to report that as a direct result of her coaching, both our intimate and business relationship is flourishing! Kathy's coaching style is direct, honest and deeply integral. I would (and do) strongly recommend Kathy Hay as a coach both on a personal and relationship level. She is a remarkable person and an absolutely fantastic coach!

Our business has almost tripled since we started coaching with Kathy”

Vanessa & Mike, MJC Carpentry Ltd.

“Kathy is fantastic. She started me out with just some basics to keep me focused on what would give me the more immediate return. Once we had that in place, we started putting things into the pipeline to create more long-term effects. What happened was that as I was working on some of the immediate stuff, the things in the pipeline started to take care of themselves. In her authentic yet powerful way, Kathy has reminded me that nurturing the relationships that I already have is much easier than always trying to find new business. Coaching has helped me put things into place so that I can stay connected with my patients, so that I am out there on the web to be found by new patients, and can work smarter, instead of harder!”

Kerri Fullerton, ND (Doctor of Naturopathic Medicine)

“I contacted Kathy to tap into her experience and wisdom and as part of my exploration on whether to pursue my own coaching business. Kathy was extremely open to sharing, candid in her opinions and in our 30 minute phone conversation, using her intuitive listening skills, she was able to discover aspects of me that I had only just recently discovered myself. I left the call with ideas to pursue, the invitation to stretch beyond my self-imposed limits and a glimpse into what would be possible with Kathy as your coach.”

Chris, London, ON

“We're all human. Yet, where many might take offense at a question to their authority or expertise, you run with it. The Hay way is -- yeah, let's look under that rock! I was so impressed with your spirit of inquiry, professionalism and generosity when I raised difficult issues. You don't just follow the highest guidelines; you model them, Kathy. You've made a fan for life.”

Obewan, California