



Kathy Hay, ORSCC, CPCC, PCC

Teamwork

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Areas of Expertise

Certified Relationship Systems Intelligence™ coach, multi-stakeholder facilitation, team building & relationship optimization, executive leadership development, organizational change, project manager, strategic planning, decision making & problem solving, team & workshop facilitation, business administration, entrepreneurship

Achievements

Communicator:

- Coaching Style - I am a direct & powerful communicator, mediator, and well-known for living by strong core values of integrity, honesty, connectedness and heart/compassion with my focus on authentic team leadership development has been utilized by teams and organizations across Canada. Georgian College, George Brown College, Northern Health, B.C., SNC Lavalin ProFac, Kruger Products, Business Enterprise Resource Network, Parks Canada, WSIB, Royal Bank.
- Successfully developed and/or organized presentations and facilitated workshops to diverse communities with a range of current topics including events sponsored by Teamwork, Integra Leadership, the Ontario Motor Coach Association and CRRGlobal.

Developer:

- Since the 1976, I have launched and grown a business into a million dollar company by continually responding to the challenge to shift the business delivery model to match market drivers. As an Executive Director of what became the 4th largest music festival in Ontario, I have developed profitable relationships between Board of Directors, music teachers, students, and community through networking, collaboration, and solid leadership. I am one of five certified systems coaches in Canada and amongst the first fifteen certified worldwide under the Center for Right Relationship - an original pioneer. I was immediately asked to become one of their certification supervisors due to my team coaching/facilitation experience and my strength of holding rigor in a room.
- In 2008, I realized a life passion by debuting Be3: Becoming Big, Bold & Beautiful - an organization dedicated to inspiring women around the world into becoming a powerful presence & influencing cultural change and diversity

Award Winner:

- In the role of Director of the Global Community Initiative, I was the first ever beneficiary of Center for Right Relationships' 2008 Mandela Award for Extraordinary Service in support of Organization & Relationship Systems Coaching in the Worldwide Community
- 2008 Center for Right Relationship - Supervisor of the Year Award
- 2008 Ontario Motor Coach Association - Hall of Fame Recipient

Employment Summary

Teamwork, Barrie, ON

...where organizations come when they want their teams to work!

Certified Relationship Systems Work™ & Executive Leadership Coach/Facilitator

President

November 1999 - Present

Integrated the skills of Relationship System

Intelligence Coach/Facilitation and Leadership Development to successfully transform clients to step strongly into their leadership roles, learn to communicate through courageous conversations and resolve conflict, thereby powerfully enhancing their lives and that of the team.

Coached seriously challenged teams/individuals to relationship changes in line with their values to align with organizational development & change by building positivity within their team.

Recent and current clients include Georgian College - Alumni Board, Georgian College External Relations Portfolio, Northern Health - Health Link North Project Team, Kruger Products - Finance Management Team, Meridian Credit Union, Backerhaus Veit, Royal Bank & Business Enterprise Resource Network

CRR GLOBAL, Benicia, CA
Center for Right Relationship
Unfolding the power and potential of Relationship Systems Intelligence™
Senior Faculty Member
December 2007 - Present

Certified Relationship Systems Coach Facilitator, Senior Faculty member whose responsibilities include supervise, mentor, develop certification students within the Organization & Relationships Systems curriculum worldwide. Award Winning Global Community Leader and Telecourse Developer of monthly community calls worldwide to inspire, stimulate and educate our graduates.

Hay's Travel Tours & Bob-Kat Tours & Cruises, Barrie, ON
Travel Service & Escorted Groups,
January 1976 - February 2009

Owned & operated group tour agency utilizing business and coaching skills to establish client growth and satisfaction through entrepreneurial initiatives.

Led tours to destinations around the globe which significantly honed skills related to cultural diversity, conflict resolution, relationship building, and project management. Collaborated with tourism affiliates across Canada & USA.

Barrie Kiwanis Music Festival, Barrie, ON
Executive Director
January 2003 - September 2007

Accountable to the Board of Directors, Kiwanis Club and the President of the Association. Administered the Trillium Grant for three years, developed the new logo, website, successfully brought the music teachers into relationship with the Festival and managed the office staff to grow and become the 4th largest Kiwanis Music in Ontario. Created the Showcase of Stars - a yearly performance to celebrate the award winning students and showcase our local talent

Education, Training, and Certification

- **ORSCC, CRRGlobal, California, 2008 - Certified Relationship Systems Intelligence™**
- **PCC - Professional Certified Coach, International Coach Federation, 2009 - over 7500 hrs.**
- **CPCC, The Coaches Training Institute, California, 1999//2002 - Core Curriculum, 2003/2004 Leadership Training and 2005 Certification**
- **Other Training:** Certified Facilitator for The Leadership Circle - Leadership Effectives Tool, Team Coaching International - Team Diagnostics Tool, Strengths Based Leadership, Gallup
- 2003 President of Tourism Barrie
- 1986 - 1988 First Female Board of Director Ontario Motor Coach Association