



Does the thought of uniting hundreds of tourism affiliates under one RTO have you shaking in your boots?

The winds of change are blowing through Ontario Tourism. *Do you understand where you fit into what the Ministry is proposing?* You have a unique opportunity to shape a Regional Tourism Organization but first you have to get the players into the room. The thought may have you shaking your head with the weight of the responsibility. How are you going to hear everyone's anxieties, as well as their opinions on what they believe is the 'right way' to build this thing the Ministry wants? In addition to that, how will you acknowledge the ideas and excitement that will come up?

Feeling a little sweaty at the thought? Teamswork is here to help!

What we do

- Help you make sense of the chaos
- Support you to figure out what this change means for you, the affiliates and the region itself
- Help you focus on the future rather than look to the past for the answers
- Help you to define clear goals, identify responsibilities and plan specific action steps
- Help you build a competitive & sustainable tourism region
- Champion you to be the best RTO in Ontario

Time is of the essence ... Call now to take control for your Organization
1.888.883.5557 www.teams-work.com



Kathy Hay, ORSCC, CPCC, PCC

As an Ontario Motor Coach Association Hall of Fame Award recipient, I had a 30 year career in tourism as a tour operator and member of both the Board of Directors for the OMCA and Tourism Barrie. This taught me to assimilate, organize and retain thousands of details then take action. I solved diverse real-life problems on the spot, related to people of all ages and backgrounds and learned business practices in both the entrepreneurial AND not for profit sectors. Now celebrating my 11th year as an accomplished facilitator using the coach approach, I am an expert at transforming unfocused groups without common purpose and vision into strong high performing and aligned teams. A pioneer in team development facilitation in Canada, I continue to propel my clients to greater success, both as individual leaders within their organizations and as market-leading organizations within their industries.

Kathy is a highly skilled facilitator.

Allen Rigby, CSP Business Consultant, SEA Program - Business Enterprise Resource Network

Kathy is a bold and powerful leader who takes daring action toward big visions. A master collaborator, Kathy can empower and mobilize any team to optimal performance.

Sue Bowe McKee – Integra Leadership

Shahmeen Sadiq, BA, CPCC

Over my 15 years as a project manager, senior policy analyst and member of the senior management group in the Ontario Government, I took broad government policies and transformed them into meaningful procedures that made it easy for people to get things done. Now an award-winning team development facilitator, I guide organizational leaders and teams to sustainable success. Clients I have served include not for profit organizations, community networks, college and university faculty and administrators, and a variety of corporations in Canada and the US. I also train seasoned coaches and facilitators in the use of advanced leadership development technology.

Shahmeen has been doing transformative work with leaders and their teams for many years. Her energy is contagious, her insight transformative, and her unique spark of humanity and courage fills her workshops with a rare combination of realism and proven hope of a different, more powerful way of moving forward. If you're looking for a way of creating more of what you and your organization want – with less effort and greater alignment – Shahmeen is the right match for you.

D. Holden, President, Daniel Holden & Associates



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